

# FOUNDATION FOR ENVIRONMENT


UMWELTSTIFTUNG

AUFLEB – PAUL KÖFLER



 Bundesministerium  
Arbeit



 Bundesministerium  
Klimaschutz, Umwelt,  
Energie, Mobilität,  
Innovation und Technologie



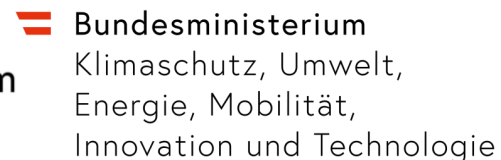
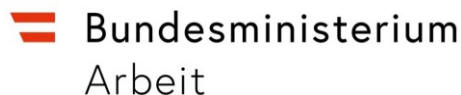
# AUFLEB – HOW IT STARTED

1995 AUSTRIA JOINED EU

ONE NEGATIVE OUTCOME WAS THE LOSS OF MORE THAN 9000 WORKINGPLACES IN THE AUSTRIAN FOOD AND BEVERAGE INDUSTRIES

WITH THE GOAL OF REINTEGRATION OF THE AFFECTED PEOPLE INTO THE LABOUR MARKET AUFLEB WAS ESTABLISHED BY THE AUSTRIAN ECONOMIC CHAMBERS (WKO) AND THE AUSTRIAN TRADE UNION CONFEDERATION (ÖGB)

FINANCIALLY SUPPORTED BY THE EU, STATE GOVERNMENTS, THE AUSTRIAN ECONOMIC CHAMBERS AND THE PUBLIC EMPLOYMENT SERVICE AROUND 7000 PEOPLE TOOK THE ADVANTAGE AND JOINED AUFLEB



# AUFLEB – HOW IT WORKS

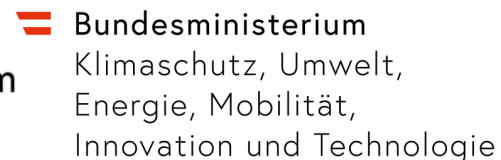
## THREE STEPS TO THE NEW HIREMENT

### **FIRST STEP: ORIENTATION AND PLANNING**

DEFINITION OF A POSSIBLE WORKING FIELD – PLANNING OF NECESSARY QUALIFICATION

### **SECOND STEP: PARTICIPATION IN THE QUALIFICATION**

### **THIRD STEP: JOB FINDING**



# AUFLEB – FOUNDATION OF ENVIRONMENT

THE FOUNDATION OF ENVIRONMENT COMBINES THREE TARGETS

- ✓ CLIMATE PROTECTION, IN SPECIAL DECARBONISATION, AS ONE OF THE GOALS OF THE AUSTRIAN GOVERNMENT PROGRAM 2020 – 2024
- ✓ REDUCTION OF UNEMPLOYMENT
- ✓ MEASURE AGAINST SHORTAGE OF SKILLED WORKERS

# FOUNDATION OF ENVIRONMENT – THE IDEA

DECARBONISATION IS THE BASE OF A GROWING ECONOMY

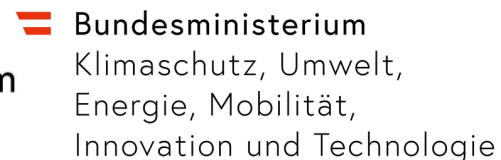
TILL 2030 ARE MORE THAN 100.000 ADDITIONAL WORKINGSPACES ARE EXPECTED\*

(\*ENERGIEINSTITUT AN DER JKU LINZ, WIRTSCHAFTSWACHSTUM UND BESCHÄFTIGUNG DURCH INVESTITIONEN IN ERNEUERBARE ENERGIEN; LINZ, OKTOBER 2020)

AUFLEB CONNECTS COMPANIES AND UNEMPLOYED

AFTER AN AVERAGE PERIODE OF 18 MONTHS, WITHIN A COMBINATION OF TRAINING ON THE JOB AND THEORETICAL EDUCATION, UNEMPLOYED WILL BE INTEGRATED INTO THE STAFF AS QUALIFIED EMPLOYEES

ADDITIONAL 1000 EMPLOYEES IN A GREEN JOB



# FOUNDATION OF ENVIROMENT - TARGET GROUPS

UNEMPLOYED PEOPLE WHO ARE.....

.....REGISTERED TO THE PUBLIC LABOUR SERVICE (AMS)

.....ENTITLED TO UNEMPLOYMENT BENEFITS

.....CHANCELESS TO FIND A NEW JOB

.....MOTIVATED TO WORK IN A GREEN JOB

.....WILLING TO OBTAIN THE NEEDED QUALIFICATIONS

# FOUNDATION OF ENVIROMENT - TARGET GROUPS

COMPANIES WHO ARE.....

.....OFFERING GREEN JOBS

.....AND CAN'T FIND SKILLED WORKERS ON THE LABOUR MARKET

.....WILLING TO OFFER TRAINING ON THE JOB

.....CAN PROVIDE THE NEEDED TRAINING-INFRASTRUCTURE

.....WILLING TO PAY MONTHLY MINIMUM € 500,-- COMPANY FUNDING TO AUFLEB

# FOUNDATION OF ENVIROMENT – THE PROCESS

1. COMPANY NOTIFIES A VACANCY TO AMS (PUBLIC LABOUR OFFICE)
2. MATCHING PROCESS BETWEEN PROSPECTIVE TRAINEE, COMPANY AND AUFLEB
3. PLANNING THE TRAINEE PROCESS TOGETHER WITH TRAINEE AND COMPANY
  - WE TAKE CARE ABOUT THE SPECIAL NEEDS OF THE TRAINEES
  - COSTUMISED TO THE NEEDS OF THE COMPANY
4. TRAINING PROCESS UP TO 4 YEARS (IN AVERAGE 38,5 HOURS PER WEEK)
  - 33% MINIMUM THEORTICAL EDUCATION
  - 67% MAXIMUM TRAINING ON THE JOB
  - SPECIAL WEEKLY PERSONAL SUPPORT FOR THE TRAINEES
5. AFTER REACHING THE QUALIFICATION GOALS, NEW HIREMENT



# POSSIBLE TRAININGS WORKING FIELDS

OFFERING MORE THAN 200 QUALIFICATIONS IN THE WORKING FIELD OF GREEN JOBS. SOME EXAMPLES.....

- ✓ WASTE AND RESOURCE MANAGEMENT
  - ✓ RECYCLING SPECIALISTS, SUSTAINABLE RESOURCE MANAGEMENT (UNIVERSITY)
  
- ✓ GREEN MOBILITY
  - ✓ BICYCLE MECHATRONICS, HIGH-VOLTAGE TECHNOLOGY FOR MECHANICS
  
- ✓ ENERGY – GENERATION AND DISTRIBUTION
  - ✓ PHOTOVOLTAICS; ENERGY AND ENVIRONMENTAL MANAGEMENT (UNIVERSITY)
  
- ✓ CONSTRUCTION WITH THE FOCUS ON EFFICIENT AND CLIMATE FRIENDLY TECHNOLOGIES
  - ✓ CONSTRUCTION ENGINEER; ENERGY CONSULTANT; ARCHITECTURE (GREEN BUILDING)
  
- ✓ AGRICULTURE AND FORESTRY
  - ✓ SKILLED FORESTRY WORKER, ENVIROMENTAL ENGINEER

# POSSIBLE TRAININGS

**DEPENDING ON THE PERSONAL SITUATION THERE ARE FOUR QUALIFICATION LEVELS**

- ✓ **BASE QUALIFICATION WITH A DURATION OF MAXIMUM 12 MONTHS**
- ✓ **DEGREE AS SKILLED WORKER; MAXIMUM 24 MONTHS**
- ✓ **IMPROVING OF QUALIFICATIONS; MAXIMUM 6 MONTHS**
- ✓ **UNIVERSITY STUDIES; MAXIMUM 4 YEARS**

# FINANCIALS

## GOVERNMENT FUNDING € 4 MIO

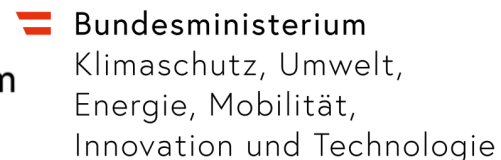
- ✓ PRIMARY AS PAYMENT OF THE CASEMANAGEMENT

## FUNDING BY THE PUBLIC EMPLOYMENT SERVICE € 6 MIO

- ✓ PAYMENT OF ALL THEORETICAL EDUCATIONS

## FUNDING BY COMPANIES WHICH ARE PROVIDING TRAINING ON THE JOB AND DEVELOPING COMING EMPLOYEES € 7,5 MIO

- ✓ MONTHLY SUPPORT FOR THE TRAINEES
- ✓ OVERHEAD COSTS
- ✓ CASEMANAGEMENT



THANK YOU FOR YOUR ATTENTION

VISIT US ON  
[WWW.AUFLEB.AT](http://WWW.AUFLEB.AT)

